

Summary of Training Incentives/Subsidies Available, January 2014

The table below clarifies what incentives and/or subsidies are currently available to reduce the costs of apprenticeship and traineeship training in Australia.

Incentives and subsidies have eligibility criteria that must be met by the participating student. Generally, to be eligible students must be Australian citizens or permanent residents, and be undertaking levels of study above those previously achieved.

Australian Apprenticeship Centres (AAC's- for employer incentives) and Registered Training Organisations (RTO's- for subsidy eligibility) evaluate students and advise what training fees will apply before a final commitment to commence training is made.

Employer Incentives:	
These incentives are paid to the employer of a trainee or apprentice to offset some of the costs associated with training. Full advice of these incentives can be gained by talking to an Australian Apprenticeship Centre (AAC)	
Certificate II	Employer incentives of \$1250 for new employees undertaking training at this level.
Certificate III or Certificate IV	Employer incentives of \$1500 three months after commencement of new employees. Employer completion incentive of \$2,500 on student completion
Definition of "New" employee	New employees are those who are registered by the AAC for training within 12 weeks of them becoming full time employees.
State Education Department Training Places	
Victorian Training Guarantee (VTG), Skills For All (S4A), Queensland User Choice, Tasmania User Choice, New South Wales ATTP	
These are state government training subsidies paid to the Training Organisation to subsidise the full cost of training delivery for eligible students. Typical fees for eligible students are between 10 and 30% of the full cost of training delivery. Access to this subsidy is available immediately on determination of eligibility. These training places are available to students regardless of whether the employer is, or is not receiving employer incentives, and in some states to both new employees and existing workers . Not all qualifications delivered by a Training Organisation may be eligible for these subsidies, and not all Training Organisations may have access to these subsidies.	
OR	
National Workforce Development Fund (NWDF) Training Places:	
These are Federal Government subsidies paid to the Training Organisation to subsidise the full cost of training delivery for eligible students. The size of subsidy is relative to the size of the employer as follows:	
<ul style="list-style-type: none"> • Employers with less than 100 employees pay 33% of the full cost of training delivery • Employers with between 101 and 200 employees pay 50% of the full cost of training delivery • Employers with more than 200 employees pay 67% of the full cost of training delivery 	
Applications for NWDF training places are made through industry organisations such as the FTMA or by individual employers in conjunction with the Training Organisation and the Industry Skills Council (ISC). Applications are submitted to the federal government through the ISC who administers the program. The NWDF application and approval process may take a considerable time- typically 3-6 months. Participants may be both existing workers and new employees	
For more information contact a Registered Training Organisation.	

